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Evidence from a survey of 1,182 company executives in China

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Abstract

COVID-19's sudden outbreak and the subsequent lockdown imposed by the government substantially changed China's business environment. In a survey of 1,182 company executives in China, state-owned enterprises (SOEs) reported less business reductions under COVID-19. This paper examines if SOEs' superior performance was resulted from government support rather than innate ability to cope with COVID-19. While firm-level government support is unobservable, the outbreak saw companies responding with various salary and personnel measures, which give us information to construct a proxy for the government-support effect. After controlling for the government-support effect, we find that SOEs performed significantly worse in the pandemic period.

JEL classification: D22; H70; P31

Keywords: COVID-19; State-owned enterprises; Firm characteristics; Survey data; China

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1 Introduction

COVID-19's sudden outbreak in China, and the subsequent drastic measures taken by the Chinese government to stop its spread, substantially changed China's business environment. From January 23 (when Wuhan was locked down) to February 12, more than 200 Chinese cities (including 26 provincial capitals and sub-provincial cities) implemented strict quarantine regulations. As production and spending were frozen by the lockdown/quarantine measures, China's gross domestic product (GDP) plummeted 6.8% in the first three months of the year compared with a year earlier, its first such drop since the National Bureau of Statistics of China began publishing quarterly GDP data in 1992.

In this paper, we use data from an online survey of 1,182 company executives in China, which was conducted from April 2 to 9. With business operations in China severely impacted by the sudden outbreak of COVID-19, the first-hand responses of companies in China responded to the COVID-19 shock. In particular, facing the unprecedented

While SOEs receive more government support than NSOEs, they also have more burdens imposed by the government (Bai et al., 2006; Song et al., 2011; Zhang et al., 2002). For example, SOEs are obliged to hire excess labor (Chong et al., 2011; Cooper et al., 2015; Berkowitz et al., 2017) and are often used as instruments of macroeconomic policy and industry regulations (Bai et al., 2000). In previous studies, some examined firm-government relationship from the cost perspective (policy burdens on SOEs, e.g. Jian et al., 2020), some others from the benefit perspective (ownership-based resources for SOEs, e.g. Ren et al., 2019). In this paper, we do not distinguish the cost side and the benefit side of the firm-government relationship. The proxy we construct should be interpreted as measuring the net government support effect after considering the cost related to government imposed burdens.

The remainder of the paper is organized as follows. Section 2 describes the data. Section 3 lays out the empirical approach. Section 4 reports the results. Section 5 concludes.

2 Data description

Data for this research is drawn from an online survey of company executives in China launched at the beginning of April, conducted by a research team of China Europe International Business

In this paper, we examine if SOEs and NSOEs showed significant differences during the COVID-19 period. In our sample of 1,182 companies, 113 (9.6%) are SOEs, 735 (62.2%) are Chinese private enterprises, and 290 (24.5%) are foreign/overseas-owned enterprises in China or joint ventures with more than 50% foreign/overseas ownership.⁶ The ownership distribution of our sample is consistent with that of the population: 1.8% of the total number of corporate enterprises in China are SOEs, 89.5% are Chinese private enterprises, and 1.2% are foreign/overseas enterprises (from China's National Bureau of Statistics in 2017). In terms of total current assets in 2017, the share of industrial SOEs is 3.1%, the share of Chinese industrial NSOEs is 72.9%, and the share of foreign/overseas industrial enterprises is 24.0%. SOEs remain a significant employer of workers in China. In 2017, 14.3% of urban workers were employed by SOEs, 31.4% by Chinese private enterprises, 22.0% self-employed, and 6.0% by foreign/overseas enterprises.

The survey contains three indicators on company's assessment of COVID-19's impact on their business operations: (1) Estimated reduction of business activities in China in the first quarter; (2) Expected recovery of business activities by end of June; (3) Estimated adjustment of 2020 target revenue. Table 1 provides a comparison of these three indicators between the SOE sample and the NSOE sample.

[Table 1 about here]

The top part of Table 1 displays the comparison in first-quarter business reductions (denoted by *FBR*) measured in five levels from "Huge reduction (> 80%)" ($FBR = 5$) to "Small reduction (< 20%)" ($FBR = 1$). Based on a t-test, the hypothesis that "SOE sample mean (*FBR*) < NSOE sample mean (*FBR*)" is accepted (p -value = 0.014). Similar results are obtained (shown in middle parts of Table 1) for expected business recovery by end of June (denoted by *REC*) and estimated adjustment of 2020 revenue target (denoted by *REV*). The hypothesis that "SOE sample mean (*REC*) > NSOE sample mean (*REC*)" is accepted (p -value = 0.006), and the hypothesis that "SOE sample mean (*REV*) < NSOE sample mean (*REV*)" is accepted (p -value = 0.004). Thus, in all three dimensions, SOEs fared better than NSOEs. The bottom part of Table 1 shows a comparison between the SOE sample and the NSOE sample in terms of the HR

⁶We checked the data and found no two observations showing the same answers to the survey questions on firm characteristics, so we consider it a sample of 1,182 companies.

decisions that companies had already taken in the first quarter (denoted by HR), measured in seven levels in descending order of harshness to employees from "Laid off workers" ($HR = 1$) to "Raised salary or hiring" ($HR = 7$). In our empirical estimation, we utilize this HR data, which exhibits variations seldom observed in normal times. The survey also provides data on firm's industry (20 industries classified with 10 in manufacturing and 10 in services), firm's rating of government support to the industry, share of firm's revenue generated from China, firm size measured by number of employees, and firm's client type (sell to individuals, to firms, or to both). We use these data as control variables in our regression analysis.

3 Empirical approach

In this section, we first lay out an illustrative model. Consider company i seeking profit π_i . We specify the following reduced-form equation for company i 's expected profit:

$$E(\pi_i) = f(\mathbf{S}_i; \mathbf{G}_i; \mathbf{X}_i); \quad (1)$$

where we distinguish between variables of ownership-based firm behavior (\mathbf{S}_i), variables of ownership-related government policies (\mathbf{G}_i), and other firm characteristics variables (\mathbf{X}_i).

Our survey data provides two measures that correspond to expected profit $E(\pi_i)$. The first one is "Expected recovery by end of June" (REC_i), and the second one is "Estimated adjustment of 2020 revenue target" (REV_i). The survey classifies firms into (1) Chinese state-owned or state-holding company ($SOE_i = 1$); (2) Chinese private or private-holding company; (3) Wholly foreign-owned enterprise; (4) Joint venture with both Chinese and foreign shareholding; (5) Others. In our analysis, we combine all non-SOE type enterprises into one NSOE category ($SOE_i = 0$).⁷ Ideally, we would like to estimate:

$$R_i = \sum_{j=2}^{19} \beta_j + 1 SOE_i + \gamma G_i + \sum_k \beta_k X_{ki} + \epsilon_i \quad (2)$$

where R_i (either REC_i or REV_i) is the dependent variable, β_j are industry fixed effects ($j = 2, 3, \dots, 19$), G_i measures government assistance firm i received or expected to receive during

⁷When distinctive dummy variables were assigned to different non-state ownership types, the regression results (available from the authors upon request) showed no statistically significant differences between the estimated coefficients of these dummy variables.

the pandemic period, β_j denotes coefficients, \mathbf{X}_{ki} are all potential exogenous factors, and ϵ_i is an error term. By estimating equation (2), we would get an unbiased estimate of β_1 (estimated effect specific to SOEs) with firm-level government assistance (G_i) controlled for.

The key to this estimation is to find measures of firm-level government assistance (G_i). The survey asked participants to rate Chinese government's support to their industry under COVID-19 (1st quarter) on a scale from 0 (lowest support) to 10 (highest support). Based on this data, we construct variable GI . Not surprisingly, the hypothesis that "SOE sample mean (GI) > NSOE sample mean (GI)" is accepted in a t-test (p -value = 0.000). The average rating of SOEs is 6.76 as opposed to 5.62 of NSOEs. Although the survey question was about government support to the *industry*, the rating from participants of the same industry varies significantly.⁸ Thus, we consider GI_i a variable capturing part of government assistance to the *firm*. For our estimation, we specify the following regression equation:

$$R_i = \beta_j + \beta_1 SOE_i + \beta_2 SIZ_i + \beta_3 CLT_i + \beta_4 GI_i + \beta_5 GF_i + \sum_k (\beta_k \mathbf{X}_{ki}) + \epsilon_i \quad (3)$$

where SIZ_i is firm size, CLT_i is firm's client type, GF_i is firm-specific government assistance not captured by GI_i

labor force prior to privatization in a sample of 84 countries, implying the big role played by SOEs in supporting the government's employment goal. Thus, the firm-government relationship is a crucial driver behind personnel decisions. A more supportive HR decision signals closer ties with the state and possibly more assistance, whereas a harsher HR decision signals less net government support.

Since HR action reveals the underlying firm-government relationship, it is subject to the endogeneity issue of being possibly determined at the same time as expected performance. To mitigate the measurement errors and the potential endogeneity of *HR* as an explanatory variable, we use a two-stage estimation approach. In the first stage, we run a regression with *HR* as the dependent variable:

$$HR_i = \beta_j + \beta_s SOE_i + \beta_g GI_i + \beta_m MCH_i + \sum_k (\beta_k X_{ki}) + \epsilon_i \quad (4)$$

where β_j are industry fixed effects ($j = 1; 2; \dots; 19$), β_k denotes coefficients, and ϵ_i is an error term. X_k is a set of variables that affect firm's HR decision, which includes *SIZ* (firm size), *CLT* (firm's client type), and *FBR* (the underlying factors impacting firm performance as reflected in first-quarter business reduction). Variable *MCH* is constructed from the survey question "share of company's 2019 revenue generated from business operations in China" (five levels), which we use as an instrument variable to alleviate the potential endogeneity problem. In our survey data, *MCH* is positively correlated with *HR* (Pearson correlation coefficient = 0.062; p -value = 0.038), and is not correlated with *REC* (Pearson correlation coefficient = -0.025; p -value = 0.412). As the COVID-19 situation was much severer in China than abroad in the first quarter, companies with a higher share of revenue generated from China were more pressed to take quick and drastic HR measures; this explains the high correlation found in our data between the China-revenue-share variable *MCH* and the HR measure variable *HR*. However, entering March, the severity of the COVID-19 situation fell in China but raised significantly outside China, and consequently the degree of recovery expected by end of June and the degree of adjustment of revenue target estimated for the year became insensitive to the share of revenue generated from China or from outside China; this explains the lack of correlation in our data between the China-revenue-share variable *MCH* and the expected recovery/revenue variable

R. These two statistical features allows the China-revenue-share variable

[Table 2 about here]

Table 3 reports results from six regressions with expected business recovery by end of June (*REC*) as the dependent variable. In the survey question, there are five choices corresponding to five equally-divided percentage ranges. Based on the answers, we construct *REC* as a five-level ordinal variable, with "*REC* = 1" indicating "Smallest expected recovery (less than 20%)" and "*REC* = 5" indicates "Largest expected recovery (80% or more)". Since the survey was conducted on April 2-9, a company's *REC* level reflected the first-quarter impact it felt and the second-quarter situation it expected to face with regard to the COVID-19 shock.

[Table 3 about here]

Early in the data section, we performed t-tests on sample differences between SOEs and NSOEs and found that SOEs on average suffered less business reduction in the first quarter, expected better business recovery by end of June, and estimated less downward adjustment of their 2020 revenue target. In Table 3, regression (3.1) shows an estimated coefficient on *SOE* which is positive and statistically significant at the 5% level. As the regression includes industry

level of business recovery. Thus, the higher expected recovery of SOEs shown in regression (3.1) can be explained largely by the fact that the SOEs in our sample have on average a much larger firm size (*SIZE* has mean values of 4.45 for SOEs and 3.71 for NSOEs).¹⁰

In equation (3.3) we include *GI* (government support to the industry reported by firm). The estimated coefficient on *GI* is positive (as expected) and is significant at the 1% level. Since firm's rating of government support to its industry was based on its own situation, inclusion of *GI* controls for part of firm-specific government support. We find that the estimated coefficient on *SOE* remains statistically insignificant with this partial control of firm-specific government support effects.

From regression (4.1) we obtain the predicted value \hat{HR} and use it as an explanatory variable in the regression on expected business recovery. The results, shown in regression (3.5) of Table 3, indicate a positive estimated coefficient on \hat{HR} that is statistically significant at the 1% level. When \hat{HR} is controlled for, the estimated coefficient on SOE becomes

5 Summary and Conclusion

which proxies for some unmeasured firm-specific effects). This result is found robust when the estimation is applied to the non-financial-firm sample and an alternative performance measure.

Our study is limited in several aspects. First, with survey data, the variables are ordinal measured with integer values; thus they are rather crude compared with continuous variables. Second, despite the care taken in constructing the proxy for unobserved firm-specific government policy factors, we cannot be certain if it captures the underlying firm-government relationship that is crucial for the identification of the ownership-based firm behavior effect; correlation between the SOE dummy variable and the proxy variable may contaminate the identification of their distinctive effects. Last but not least, limited by the small number of questions and the anonymity nature of the survey, our identification

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Table 1

COVID-19's Impact and Company Responses: SOEs vs. NSOEs

Level	Impact on first-quarter business activities (<i>FBR</i>) (in ascending order of business reduction)	SOE sample	NSOE sample
1	Small reduction (<20%)	37.5%(N=42)	26.6%(N=283)
2	Medium reduction (20-39%)	25.9%(N=29)	25.1%(N=267)
3	Large reduction (40-59%)	15.2%(N=17)	18.7%(N=199)
4	Extra-large reduction (60-79%)	6.3%(N=7)	11.8%(N=125)
5	Huge reduction (80-100%)		

Table 2
Description of Variables

Variable	Description	Type and value	Mean	Stdev
<i>FBR</i>	Business reduction in 1 st quarter	Ordinal variable (5 levels) Smallest (=1) to Largest (=5).	2.53	1.36
<i>REC</i>	Expected recovery by end of June	Ordinal variable (5 levels): Smallest (=1) to Largest (=5).	3.99	1.24
<i>REV</i>	Adjustment of 2020 revenue target	Ordinal variable (6 levels) Large downward (=1) to Medium/large upward (=6).	2.60	1.50
<i>SOE</i>	Firm ownership (SOE vs. NSOE)	Dummy variable: <i>SOE</i> = 1 for SOEs; <i>SOE</i> = 0 for NSOEs.	0.10	0.29
<i>SIZ</i>	Firm size (number of employees)	Ordinal variable (7 levels) Smallest (=1) to Largest (=7).	3.78	1.41
<i>CLT</i>	Firm's client type	Dummy variable: <i>CLT</i> = 1 if B2B only; <i>CLT</i> = 0 otherwise.	0.55	0.50
<i>GI</i>	Government support to industry	Ordinal variable (10 levels) Lowest (=0) to Highest (=10).	5.72	2.63
<i>HR</i>	HR measures taken in 1 st quarter (in descending order of harshness)	Ordinal variable (7 levels) Laid off workers (=1) Sizable increase in hiring (=7).	3.60	1.43
<i>MCH</i>	Share of 2019 revenue from China	Ordinal variable (5 levels) Highest (=1) to Lowest (=5).	2.33	1.48

Table 5 Estimated Adjustment of 2020 Revenue Target

	(5.1)	(5.2)	(5.3)	(5.4)	(5.5)	(5.6)
<i>SOE</i>	0.387 (0.142)	0.316 (0.144)	0.232 (0.152)	0.115 (0.151)	-0.415 (0.172)	-0.763 (0.218)
<i>SIZ</i>		0.090 (0.032)	0.055 (0.034)	0.060 (0.034)	0.088 (0.033)	0.123 (0.036)
<i>CLT</i>		0.140 (0.099)	0.097 (0.102)	0.028 (0.101)	-0.167 (0.104)	-0.115 (0.111)
<i>I</i> _{θ}	0.055	0.060				