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Abstract: The leadership literature suggests that followers are likely to be autonomously motivated when working for servant leaders, leading them to experience greater psychological empowerment. Guided by self-determination theory (SDT), we predicted that this empowerment would then heighten individuals' perceptions of their teams' transactive memory systems (TMS). When subordinates perceive that discrimination is occurring in their workgroup, however, we expected that the empowerment –

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proach to highlight the disclosure quality channel that drives economic consequences of IFRS adoption. This approach helps



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Xu, Bin and Dong, Shuyang. 2020 June. "A Study of COVID-19's Impact on Business Operations of Companies in China - Based on the Data from a Survey of 1,182 Company Executives in Early April". *Journal of Business Economics*. 21, 3, 26-41.

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